

## Norway Savings Bank Honors Employees at Annual Banquet



*Katie Letourneau, VP & Norway Branch Mgr. and Bob Harmon, President & CEO*

NORWAY, Maine – Katie Letourneau, Vice President & Branch Manager of the Norway Branch, was recently named as Employee of the Year at the annual employee banquet in Lewiston. Letourneau was nominated by several NSB employees across the bank for her dedication to her customers and the bank, her friendly and approachable demeanor, her exceptional leadership skills and her ability to not only achieve her own goals, but her dedication to helping her staff achieve their goals as well. Letourneau is a member of a number of bank committees and actively involved in the Oxford Hills community.

Tania Paul was selected as the New Employee of the Year. Paul joined the bank in 2008 and was nominated because of her positive attitude, high quality of work and her dependable, cooperative nature. She is very eager to learn and is always willing to help – even if it is in an area that she does not have a lot of experience. She has been recognized by her co-workers and bank customers for her exceptional customer service. Paul works as a Teller in the South Paris Branch.



*Tania Paul, Teller, South Paris Branch and Bob Harmon, President & CEO*



*Brian Shibles, Vice President & CFO and Bob Harmon, President & CEO*

This year's President's Award was given to Brian Shibles, Vice President & Chief Financial Officer, for demonstrating outstanding performance, judgment and professionalism. Shibles is a team player, a good listener and strives for excellence in everything he does. Last July, he was named Valedictorian of the graduating class from the National School of Banking.

The following employees were recipients of an awards certificate and paid day off: Jackie Morin and Traci MacDonald for the Customer Service Award; Pam Veilleux for the Team Player Award; Jan Cash for the Empowerment Award; Amy Marshall for the Leadership Award; Linda Mitchell for the Branding Award; Steve Whitney for the Communication Award; Mary Hewett for the Achievement Award; and Jill Pendexter for the Annual "Buzz" Award.

Robert Harmon, President & CEO, presented service awards for the following:

*30 years of service:* Brenda Moore, Peggy Kennison, Holly Young and Sandy Springer

*25 years of service:* Craig Richardson and Ann Brett

*20 years of service:* Susan Leavitt, Alan Hansen and Sandy Smith

*15 years of service:* Traci MacDonald

*10 years of service:* Rebecca Plisch, Delma Healey, Meredith Day, Becky Toothaker, Melissa Bobalek, Ann Molloy, Tina Ruhland, Amy Hicks and Joanna McKay



*5 years of service:* Katie Duross, Kati Chandler, Barry Towle, Jessica Akers, Dale Graffam, Jeannie King, Sandi Snowman, Wendy Hinkley, Robin Miller, Lisa Rideout, Catriena Robertson, Cari Morrisette and Jeff Cusack

About Norway Savings Bank:

Founded in 1866, Norway Savings Bank is a leading mutual banking and financial services company headquartered in Norway, Maine. As of December 31, 2008, Norway Savings Bank had \$903 million in total assets and provided financial services through 21 branches and over 200 ATM locations to over 30 thousand households in western and southern Maine. Norway Savings Bank operates divisions in asset management, personal and business banking. In 2007 and 2008, Norway Savings Bank was recognized as one of the Best Places to Work in Maine by the Society for Human Resource Management's Maine State Council. For more information, visit <http://www.norwaysavingsbank.com>

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