



For Immediate Release
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Norway Savings Bank selected as one of 2007's *Best Places to Work in Maine*

NORWAY, Maine – Norway Savings Bank has been chosen as one of 2007's *Best Places to Work in Maine*. Norway Savings ranked second among large companies with 250 or more employees. This is the first year Norway Savings has elected to participate in the program.

Norway Savings Bank is built on three core values that guide all aspects of its business, financial values, community values and human values.

Norway Savings' financial values guide employees to strive for excellence, responsiveness and sensibility while fulfilling the needs of its customers. Since 2000, the bank more than doubled its assets and the number of its employees. Currently, Norway Savings Bank serves more than 30,000 households in southern and western Maine with 21 branches and 191 ATM locations.

The bank's community values lead employees to serve the community with involvement, contribution and leadership with integrity. In 2006, the bank sponsored 673 charities and organizations, donated \$240,000 to charities and employees volunteered over 8,200 hours of service. The bank also introduced its "More for Maine" checking account that sends a \$50 check to a non-profit organization of the customer's choice upon account opening. So far this year, \$42,000 has been sent to non-profit organizations around Maine.

Norway Savings' human values lead the bank in treating both internal and external customers – employees and customers – with respect and dignity. Employees are given generous personal time-off program. Training, development and promotional opportunities are readily available as well. Norway Savings Bank prides itself on being a financial institution that delivers a personalized, friendly, cheerful banking experience; a banking experience better known as *full color banking*.

The *Best Places to Work in Maine* program was created in 2005 to recognize top Maine employers and encourage growth and excellence throughout all Maine companies. Companies are evaluated with two assessments. All companies in Maine that employ 15 or more people are welcome to participate in the program.

Founded in 1866, Norway Savings Bank is a leading mutual banking and financial services company headquartered in Norway, Maine. As of July 31, 2007, Norway Savings Bank had \$837 million in total assets and provided financial services through 21 branch and 191 ATM locations to over 30 thousand households in western and southern Maine. Norway Savings Bank also operates divisions in asset management, mortgage banking, and other financial services. For more information, visit <http://www.norwaysavingsbank.com>.