



****For Immediate Release****
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**Norway Savings Bank promotes Cindy Hakala
to South Paris Branch Manager**

NORWAY, Maine – Norway Savings Bank is pleased to announce that it has promoted Cindy Hakala to South Paris Branch Manager.

Hakala began her career with Norway Savings Bank as a teller in the Norway office in 2006. She was quickly promoted to Customer Relations Supervisor of the Oxford Branch where she has been since 2007. Hakala brings extensive management experience to her new position at the South Paris Branch. She served as store manager at various Hannaford locations for many years where she reduced employee turnover by 50% at one her locations and consistently exceeded sales projections.

“Cindy thrives on meeting challenges and is passionate about customer service and assisting her team with setting and meeting career goals,” said Andrea Osgood, Regional Vice President with Norway Savings Bank. “We are very excited to have her join the South Paris branch in this new role.”

Hakala resides in the Oxford Hills area and is an active volunteer with Kiwanis and Oxford Hills Comprehensive High School activities.

About Norway Savings Bank:

Founded in 1866, Norway Savings Bank is a leading mutual banking and financial services company headquartered in Norway, Maine. As of September 30, 2008, Norway Savings Bank had \$918 million in total assets and provided financial services through 21 branches and over 200 ATM locations to over 30 thousand households in western and southern Maine. Norway Savings Bank operates divisions in asset management, personal and business banking. In 2007 and 2008, Norway Savings Bank was recognized as one of the Best Places to Work in Maine by the Society for Human Resource Management’s Maine State Council. For more information, visit <http://www.norwaysavingsbank.com>

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